Clarifying CCC’s new credit limit

Hauna Colista
STAFF WRITER

Many changes have been made to Cedar Crest this academic year. One change that has been the subject of discussion, good and bad, was the new credit cap that will begin in the next academic year.

To clear any confusion about the new policy Provost Dr. Carol Pulham and Senior Executive Vice President of Enrollment Management and Student Affairs Dr. Kimberly Owens held an open forum for students to ask questions and discuss the change. What may have been expected to be a popular meeting, turned out only two students.

The credit cap has been at 21 credits for the last several years but starting next year the cap will be moved to 19. The change was originally proposed at 18 credits, confirmed Pulham, but after student, staff, and faculty input it was moved to 19 and revised to include exceptions.

“I particularly wanted the exceptions,” said Dr. Pulham. “The scholarships for example, what if you already have 18 credits in your regular schedule and you’re not majoring in Dance or Art and you have to take an art course for your art scholarship and the amount you would be paying in tuition for your overload would be maybe more than what you’d be getting in a scholarship? So that really didn’t make sense to me.”

Gabrielle Bugzo, a sophomore with an Integrated Art major in Art History, was glad to see that scholarships had been recognized as an exception. “I have the performing arts scholarship and I have the art scholarship and I have the general education requirements and then I have my major and minor requirements. It’s just, what do I do to fulfill all of that. I just think that was definitely a fantastic thing to cover in the policy.”

Both Pulham and Owens confirmed that this change was a detail heavy process that took a great deal of thought and research. They also added that student feedback was very important to the process.

To be honest, rather intimidated; I pressed by what they do. I was also, the PLEN organization I was interested in attending and as soon as I looked up the Women in Public Policy Seminar. “PLEN is the only organization in the country solely devoted to advancing young women in leadership and roles public policy. I knew that this conference was going to improve my leadership skills and build bridges to both my peers and the women I would be meeting.”

PLEN was started in 1978 and serves to help prepare women for leadership in public policy in their everyday life. According to plen.org, every year 250 women from colleges and universities all across the country come to Washington D.C. for just a weekend, a week or for an entire semester to witness exactly how public policy is put into effect at the national level.

In the 31 years it has been in existence, close to 6,000 women, with more than a third of those being women of color or from other populations that are historically under-represented, have participated in these seminars. To be invited to one of these seminars is a very prestigious honor due to the fact that you must first be nominated by a professor, faculty or staff member. “First faculty and staff nominated students who were then notified of their nomination. Those students then had to fill out an application which included a short essay. From there, it was a group of faculty members who chose the eight students,” said Bugzo.

At each seminar the students meet with and learn from women leaders making and influencing public policy at the highest levels in the Congress, courts, federal agencies, corporate sector, policy research and advocacy organizations and the news media. Some of the seminars that are offered at these conferences are Women, Law and Public Policy, Women and Public Policy, Women and Congress, and Policy and Women’s National Political Leadership.” Students then had to fill out an application which included a short essay. From there, it was a group of faculty members who chose the eight students,” said Bugzo.

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For more pictures from the Bunny Breakfast see page 6.
Tenure is an important “rite of passage” for professors. Many professors start off by teaching as adjunct professors at a college or university. Adjunct professors are hired on a temporary basis, often to teach one or two classes that are not being taught by permanent faculty members.

Some of these adjunct professors are then hired as permanent faculty members at an institution, but still have to have their contracts renewed on a periodic basis. The first level in this hierarchy of being a permanent professor is that of an Assistant Professor. After a certain amount of time at an institution, the professor is then considered for tenure and promotion to Associate Professor. An Associate Professor will then be considered for the highest rank of professor, which is Full Professor.

These are important milestones for any faculty member and bring with them a great sense of accomplishment. Dr. Audrey Ettinger will be promoted to Associate Professor with Tenure in Biology. She has been at Cedar Crest since January of 2005, and about receiving tenure, she says, “I’m excited that my hard work and dedication to the College has been recognized in this important way.” She added that “I looks forward to contributing to the College community for a long time.”

“I have enjoyed the classes that I have taken with Dr. Ettinger. She has a clear enthusiasm for teaching, and is very committed to her students’ educations,” said Tasha Cornish, a junior Neuroscience major.

“Ettinger’s a lot of fun. If she needs to explain something, she gets really into it.” added Melissa Rose Turek, a senior Biology and Dance major.

Dr. Diane Moyer will be promoted to Full Professor in Psychology. She has been at Cedar Crest since 1995, and said that she is honored “to be recognized by [her] colleagues, the administration and the Board of Trustees.” She added that she has a “passion to teach and to be here.”

“At times I don’t feel that she really has a job due to her enjoyment of teaching at Cedar Crest. She said that she has found her calling, and her goal is to help her students find their own calling and passion. Danielle Schmidgall, a junior Psychology major, said, “Dr. Moyer is an amazing professor who truly gives her heart and soul to all of her classes, injecting humor and personal stories to help students understand the complex concepts she explains.”

“Out of all the classes I have taken Dr. Moyer’s Principles of Helping Relationships class was by far - the most meaningful class I have taken because it allows us to get to know ourselves and the other students in the class in order to learn how to handle real-life situations. I am glad that she is getting tenured because she loves Cedar Crest and Cedar Crest loves her in return.”

Alaina Hanfl, a junior Psychology major, echoed these sentiments, adding, “She is an amazing person and professor. Her teaching method is excellent and she connects well with her students.”

Dr. Carolyn Segal will be promoted to Full Professor in English. She has been at Cedar Crest since 1996. She teaches all genres, but says that her first love is poetry. Growing up, she “wanted to be three things: a teacher, a writer, and a mother,” and is ecstatic to have achieved all three of these goals. Dr. Segal received tenure in 2001 and stated that the promotion to Full Professor is “an honor.”

Cathy Meyett, a sophomore Genetic Engineering major in Dr. Segal’s Poetry class, said, “I like her. She’s very humorous at times, but also very willing to work with people.”

About a class she had with Dr. Segal, Natasha Jones, junior English major said, “It was challenging but rewarding.”

The Tenure and Promotion Ceremony will be in the Samuels Theatre, on April 16, at 4 p.m.

Promotion and tenure ceremony recognizes faculty

Students from Cedar Crest College’s Hindustan in Americas pass for an iconic photo tour guides. While in ness sites, learning and business.
A Call to Action
Katherine Stevenson
CRESTIAD SPECIAL
Environmentalism is not just a hobby any more, it’s a duty to protect our home. Here’s how to protect your environment, health and safety for our children and grandchildren. Make a checkmark next to all the ones already or have plans to do.

1. Be aware of its urgency remain knowledgeable on the issue (in terms of environmentalists/scientists work and predictions of our future condition)

2. Join the Task Force or sub-committees including Recycling, Outreach, Energy Conservation and Transportation (as well as the student committee, course involvement)

By joining the student committee you will be helping to plan events and raise awareness.

3. Unplug and turn off everything you aren’t using!

4. Support the Bistro eco-efforts, buy a plastic reusable container and mug

5. Always recycle, and make sure you’re doing it correctly, know what the numbers on the containers mean and read the labels on the bins

6. Buy and support local produce

7. Buy Fair Trade Products (Fair Trade Coffee in Bistro or go to tennousofvaillages.com)

8. Take a stand and participate in rallies such as Power Shift in Washington DC and write to Congress

9. Let Cedar Crest know that it’s a priority here by taking time out of your every day schedule to do all of these, when it starts to go around, sign the student petition to have Cedar Crest sign the President’s Climate Commitment in the future.

10. Come to Focus the Nation (11a.m. to 1 p.m. on April 24) and participate in a national event.

An organized discussion on solutions for climate change, with faculty staff students and community members and leaders.

Last week was the Earth’s election time, Earth vs. Global Warming. One billion people turned their lights out on March 28 for one hour, including some Cedar Crest students, meaning that One billion people voted for political action on climate change. Did you vote earth? What did you do to protect our earth?

Many of us are tired of hearing about global warming all the time, tired of hearing about its urgency and threats of life, when can we possibly do something to help? “It’s going to be a long journey, and that is what I say,” said Lisa Severin, “you can do all you possibly can to help but the long run, right? I shouldn’t have to do these things, it isn’t continued | page 5

Nursing department hosts second-annual research presentations
Hauna Colista
STAFF WRITER

This year’s 2nd Annual Evidence Based Practice Night fea-
tured five students and faculty presentations on various nursing topics.

The event took place April 2 in the Hamilton Boulevard Build-
ing. The presentations filled three rooms of the building, with over 50 attendees. The Sigma Theta Tau International Honor Society of Nursing Theta Rho, Cedar Crest chapter, hosts the event each year.

The Evidence Based Practice is a way to prepare students to ex-
ploration and explain current practice in a field of interest. This is espe-
cially important to students that are looking to graduate and will soon begin their career.

The focus on the practice also encourages students to further their clinical expertise while de-
voping skills in the specialties of nursing education or nursing ad-

The five senior nursing majors that presented at the event were members of the re-
quired course, Nursing Research II.

Dr. Nancy Johnston, Assistant Professor of Nursing said, “The course took place over Winter Ses-
sion 2008-2009. The course requires students to work in groups and to select a topic of interest.”

Each student then does a literature search to retrieve nursing research studies.

Erm McLane, Kerry Kluska, Allison Guth, Jordan Chum and Francesca Severé-de Jote, all senior nursing majors, were the only students out of 60 from the class that were chosen to present.

“I encouraged the students to submit the abstract for this course assignment to the Research Night. The abstract was selected by the review committee,” said John-
ston.

The group did their research on Childhood Obesity. The studies the group used focused on different sub-divisions of Childhood Obesity including parental influ-
ence, how nurses educated parents, and obesity in certain races and ge-
ographic areas.

The other presentations from nursing faculty focused on other areas of the department and nurs-
ing as a whole. One particular presentation discussed the clinical and the system used at the Lehigh Valley Hospital and the data to support it success.

It has been found that students feel more prepared and are better educated since Cedar Crest and the Lehigh Valley Hospital began sending only two students per floor to work with Associate RNs.

One nursing student in the au-
da’s said that the program really feels like a transition and it al-
lowed her to be really immersed in what she was doing.

Correction
In the March 26 issue of The Crestiad, in the story entitled “Marketing Students ask ‘What was I thinking?’” Jasmina Saini’s name is spelled incorrectly.

In the April 2 issue of The Crestiad, in the story entitled “Na-
tive Treasures: Native American museum treasures decades of his-
tory,” the Director of the museum is incorrectly named as Rivera Riveria, her name is Pat Rivera.

As of April 1, the “American Civil Liberties Union asked a fed-
eral judge to block Wyoming County District Attorney George Sukmanick Jr. from filing charges, saying that the teens didn’t consent to having the picture distributed and that the image is not pornogra-
phy, in any event,” reported the Morning Call.

In February Sukmanick met with about 20 students and their parents and offered them the after-
school program deal. Only 17 stu-
dents accepted the offer.

Pennsylvania’s child pornogra-
phy laws state that it is a felony to possess or distribute photos of a minor engaged in sexual activity, lewd exhibition of the genitals or nudity that is meant to titillate.

Open letter to a Judge: in a muse-
umain and includes any lewd act that is likely to be observed by oth-
ers.

This country needs to have a discussion about whether prosecut-
ing minors as child pornographers for merely being impulsive and naive is the appropriate way to ad-
dress the serious consequences that can result when teens send sexually suggestive photos of themselves and others to one another,” said Witolc Walczack, legal director of the American Civil Liberties Union of Pennsylvania.

Sexting has even been a prob-
lem in Lehigh County. Last year dozens of Parkland High School students were faced with prosecu-
tion of child pornography when pictures of underaged girls surfaced in the school and on campus.

A hearing has been scheduled on Governor for the Tunkhannock girls’ case.

Sexting: the new trend that can have you breaking the law
Elizabeth Kern
STAFF WRITER
Taking a picture on your cell phone is a convenient way of cap-
turing a moment. But it can also damage your reputation around school.

Minors, as young as 11 years old, take sexually suggestive photos of themselves and others, then sending them over the phone. This activity is more commonly known as “sexting.”

It has become a nationwide problem leading parents, school ad-
ministrators and law enforcement officials wondering how to handle the situation.

Two teens are now facing child pornography charges in
Tunkhannock, PA. The teens say the picture, taken in 2007, is meant to be harmless and innocent.

The two 13 year olds, Marissa Miller and Grace Kelly say, because during that especially hot evening in summer they decided to strip down to their bra and pose for a picture while their friend took it. Later that picture was somehow distributed to fellow classmates.

“There was absolutely nothing wrong with that photograph,” said Marissa’s mother, Marsha Miller.

If Miller and Kelly choose to participate in a five week after-
school program, followed by proba-
tion the prosecutor will drop charges. The program will cover sexual harassment, sexual violence and gender roles.

Karwacki presents graduate research on dyes in fuel
Leann Pettit
SENIOR EDITOR
Graduate student, Lisa Karwacki, presented her graduate research at Cedar Crest College after presenting part of her re-
search at the American Academy of Forensic Science Conference.

The 2008 Cedar Crest gradu-
ate current Forensic Science Masters student has studied the develop-
ing a method to differentiate dyes in diesel fuel.

Karwacki chose a Liquid chro-
matography-mass spectrometry (LC-MS/MS) approach.

To detect dyes in off-road diesel fuels, which is illegal in the U.S., she chose to spike on-road diesel fuel collected from local gas stations with Solvent Red 26, Sol-
vent Blue 35, Coumarin, Toluoid Blue, and Toluoid Red 26 is one of the most popular dyes in diesel used in the U.S. However, Solvent Blue 35, Coumarin and Quinizarin are com-
mom dyes used in other countries.

Toxidrome was used as an internal standard.

The Environmental Protec-
tion Agency (EPA) and the IRS both have regulations for dyes to be added to off-road diesel fuels. The investigation requires about 300 million smart pounds of sulfur maximum in off-road fuels. The IRS required Solvent Red 164, a mixture of iso-
s, that Karwacki did not test, to be added to off-road diesel fuels since 1994. Solvent Red 164 was not tested because the molecular structure and weight were un-
known.

The idea came to Karwacki, and to Cedar Crest College, from Vinnie Desiderio and the New Jer-
sey State Police, who were having difficulties in testing dyes in off-road diesel being used in au-
tomotives throughout the state.

There were three main areas of her research: Determine precursors ions, learn High-performance liq-
uid chromatography’s (HPLC) ef-
fect on MS/MS parameters and the solid phase extraction method.

To determine the precursor ions, Karwacki had to optimize the equipment for decluttering poten-
tial, entrance potential and collis-
ion cell entrance potential. She optimized for [M+1] ions by scan-
ing over a 3amu range. Within phase one of her research, she had to determine the potential ions for monitoring, enhance the product ions scan and finalize the specific product ions.

In this last step, Karwacki also was looking for any multi-reaction monitoring, was optimizing the collision energy for each produc-
tion and exit potential during the Q3 and Q2 sections of the testing.

By phase three of the re-
search, Karwacki learned she was losing about ten percent of the dye through testing the fuel and day to day, results were varying a lot. In order to improve the new method in the testing, including humidity and when the diesel fuel was collected.

Karwacki was doing the forensi-
crimary research and a lot more work needs to be done. She suggests that future students working on this project should work with Atmos-
pheric Pressure Photo Ionization (APPI), which can be done at Cedar Crest College.
Ibolya Balog talks taxes on “More than Money”

Sarajane Sein

The dreaded tax deadline of April 15 is quickly approaching, but how well do you know how to go about wading through tax lingo to file your forms? Ibolya Balog, Assistant Professor in the Business, Management, and Economics Department, may have some answers for you.

Professor Balog recently appeared on Gene Dickenson’s “More than Money” radio show to discuss tax tips. “More than Money” is a weekly show broadcast on WAEZ AM, that airs from 11 a.m. to 2 p.m. on Saturdays. Though the format of the show is somewhat that of an interview, people can call in with questions for the guests or submit questions to be answered visually.

Dickenson, who has previously supported Cedar Crest’s annual Women in Business Award, contacted the Business department to ask if any professors would be interested in appearing on his show to discuss tax tips. Professor Balog rose to the challenge and helped those calling in figure out their tax difficulties.

One caller explained that he had won a prize on a game show, and that winnings had been reported to the Internal Revenue Service (IRS). He wanted to know how much he would need to pay for taxes on his winnings. Professor Balog explained that would depend on his marginal tax rate.

The marginal tax rate, Professor Balog explained is, “the percentage of tax paid on income over a certain amount.” Those who earn up to $8,200 (for an individual) or $16,500 (for a married couple) pay taxes at a 10% rate, whereas those who make above that pay 15% in taxes, and those who make over $35,000 a year are charged 35%.

“We have what is known as a progressive income tax system,” Professor Balog explained, “which means the more money people make, the more tax they pay, because people with higher income have more of an ability to pay taxes and still have income left over,” as opposed to those who earn less income.

Students also had questions about the changes in 2009 due to the stimulus bill. For instance, in the 2009 tax system, educational tax credits had been pooled.

The Hope tax credit, previously offered for only the first two years of post-secondary education, has now been extended to cover the first four years.

Also, the Hope credit is now refundable, “whereas before it was a nonrefundable credit—which means you can use it to offset income tax that you owe, but if you don’t owe any, you can’t use it.”

Professor Balog explained. Educational credits also used to be “phased-out” by income, so there were limitations on who could use the credits, whereas now those levels have been increased to include more tax-payers. These educational credits are a useful resource for students, but some may not even know that these credits are available.

Professor Balog’s advice to students regarding taxes is to make sure they “are including all the income they have made” and that they should “review all of their available credits to make sure they’re not missing out on a deduction.”

This is Professor Balog’s second year at Cedar Crest. She received her bachelor’s degree in Accounting from Lehigh University, and her MBA from Temple University. Before teaching, she worked for over twenty years in public accounting at a regional accounting firm. There, she often worked with taxes, helping people to structure their tax returns, “optimize deductions, and to minimize tax liability,” she said.

She is a Certified Public Accountant, has taught financial accounting, and teaches courses in Financial Accounting and other related fields. Thus Fall, she will be teaching Financial Accounting, Intermediate Accounting I, and Advanced Financial Accounting.

Exceptions to this policy

Applied music courses

Study abroad courses with a travel component paid for by the student
Performing Arts productions and practices

Cedar Crest Forensic Speech Team

Independent research credits

Athletics

In addition, credits of courses taken to fulfill scholarship requirements in Dance, Performing Arts, English, Communication, Business and Marketing will not be counted at Cedar Crest,” said Bugzo.

“The participants hope to convey the importance of this trip to the rest of the College community and inspire others to attend future seminars, and then create a PLEN scholarship to help fund future students toComparable courses can be applicable in any situation. There were also a lot of advocating tips that explained different ways to specifically yet persuasively convey one’s argument, whether it is for a debate or motivational speaking or when advocating for change, these tips would be useful for any student.

Richardson holds book signing on campus


“I grew up with Sarah Breath’s journal which was one of my mother’s prized possessions and an important link to this distant ancestor. Publishing it has been a lifelong dream. However, I was anxious to do this with academic integrity rather than as a hagiography. Dr. J.R. Cokely, who has written extensively on nineteenth century Americas travel literature,” said Richardson.

The policy will be reviewed at the end of the 2009/2010 academic year to examine the results of the change and if any revisions need to be made. Pulham has already begun speaking to Marie Wilde, Director of Institutional Research and Planning, to find kinds of data to compare.


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Party for the Planet celebrates Earth Day

Khyla Brandt
STAFF WRITER

The Lehigh Valley Zoo, formerly known as the Lehigh Valley Game Preserve, is joining forces with many other eco-friendly organizations to put on an Earth Day celebration titled, “Party for the Planet.”

The zoo, located at 5150 Game Preserve Road in Schnecksville, is throwing this spectacular celebration on Saturday, April 18, with events running from 10 a.m. to 3 p.m.

Sherri Peters, Curator of Conservation Education at the zoo, states, “There will be various eco-friendly organizations from the Lehigh Valley that will be offering guests information and fun activities. There will be games, craft activities, animal presentations, and special animal encounters.”

For all Lehigh Valley Zoo members, this event is free of charge, but for the public, admission to the zoo is reasonable priced at $9 for adults, $7.25 for senior citizens and $6.50 for children.

This event is not the first celebration the zoo has participated in to rejoice this wonderful earth. For the past five years, the zoo has held events, celebrating Earth Day, but Sherri exclaims, “This years Party for the Planet should be our best yet.”

This event was organized and put together by the Lehigh Valley Zoo’s education team, who worked closely with each zoo department. The zoo, being an accredited member of the Association of Zoos and Aquariums, had also worked closely with other zoos in the country to pull Party for the Planet together this year.

The zoo takes a firm stance on eco-consciousness, stating, “Eco-consciousness is not the only thing in the past, as long as we are still here living it, never too late. There is no time, if you haven’t done anything, is destructive. It doesn’t matter if you haven’t done anything in the past, as long as we are still here living its never too late.”

The environmental movement has taken quite some time to reach political level, and especially because it is a grassroots movement, the people have taken it seriously. We do not need to defend or blame ourselves, only realize and change.

Environmentalists state “Our culture was built on the assumption that we are a superior race and that men are the kings of nature, but this is a disorder of thought. This first dangerous thought process has caused the destruction of the rainforests, the pollution of our land and air causing one-fourth of all mammals and one-third of all amphibians to be endangered if not extinct. Some say we are now facing the sixth mass extinction and ask the question, will humans survive?”

Taking this knowledge seriously could be quite a burden, to our security and even our happiness. However sinking into this second thought process, that our actions do not matter, that we cannot make a difference, or that we shouldn’t have to make a difference, is destructive. It doesn’t matter if you haven’t done anything in the past, as long as we are still here living its never too late. The earth has cancer. We don’t give up on cancer patients.

A CALL TO ACTION
continued | page 3

fair.” This thought process is just as dangerous as the one that got us in this mess. Looking to others to solve this problem, to one activist and saying, “well they’re helping so I don’t have to,” isn’t getting us anywhere. It is not our fault that global warming exists because we weren’t alive during the industrial era, but it will be our fault if our grandchildren can not breathe our air.

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Bunnies, dancing, eggs and candy

President Ambler’s son, Daniel, hunts for Easter eggs after the Bunny Breakfast with children of Cedar Crest community and the surrounding community.

“Buy American” clause in stimulus affects Valley

Members of the USW spoke about the importance of “Buy American” enforcement when using stimulus money. The State House of Representatives, which had unanimously passed a “Buy American” resolution last week (by a vote of 192-0), was holding a Steel Caucus hearing. The rally followed the Steel Caucus hearing and demonstrated strong statewide support for “Buy American” rules.

Backers of the Buy American provision make a simple argument: “If we’re going to try to create American jobs, we need to direct stimulus money to American firms,” said Scott Paul, executive director of the Alliance for American Manufacturing.

“It’s a simple statement: When we’re investing hundreds of billions of dollars, tax dollars, into infrastructure, into economic recovery, we want to make sure we’re creating jobs in the United States and not in China,” said Paul. According to Scott Nunn of NPR, “Diplomats from Canada and the European Union are warning of possible retaliation if Congress follows through with the requirement. And that has some big U.S. companies worried about losing business overseas.”

Vice President Joe Biden defended the provision on CNBC by claiming that the move preserved the focus on job creation, and the president of the United Steelworkers Union hailed supporters as “economic patriots.”

On April 1, members of Alliance for American Manufacturing (AAM, Action) and the USW held a rally in the Rotunda of the Pennsylvania State Capitol in Harrisburg.

Justice Peace Change

United Theological Seminary of the Twin Cities

www.unitedseminary.edu

April 9, 2008 www.cedarcrest.edu/crestiad
Discrimination due to sexual orientation legal in most of country, including Pa.

Cristie Ackerman
STAFF WRITER

While other forms of discrimination are protected against across the country, there are only twenty-two states that offer full protection regarding being discriminated against due to your sexual orientation.

When someone goes onto the EEOC’s (Equal Employment Opportunity) website that discusses all of the current state laws and legislations regarding discrimination, these facts are confirmed. Indeed, Title VI of the Civil Rights Acts of 1964 prohibits employment discrimination based on race, color, religion, sex, or national origin.

When someone continues to read this website, they notice many other acts that protect individuals from discrimination (EEOC.gov).

The Equal Pay Act of 1963 offers protection for men and women who work equal hours at their jobs, ensuring that both genders receive equal pay. The Age Discrimination In Employment Act of 1967 (ADEA) protects individuals 40 years or older from being hired due to their age. Title I and V-A Disabilities Act of 1990 prohibits employment discrimination against people with disabilities. The Civil Rights Act of 1991 helps provide monetary compensation in the event of discrimination.

The ADA and ADEA are also a part of the Federal Equal Employment Opportunity Laws (EEO). Unfortunately, sexual orientation seems to be the only thing that is not covered by anti-discrimination laws.

“What does it matter who you love, marry, or don’t marry? If you are a good worker, what does this have to do with business?” said Kelli Perrone, a junior Biology major.

English instructor Mary Snyder stated, “It is frustrating to me that Pennsylvania always seems to be behind so many other states when it comes to protecting innocent individuals from the unacceptable and unjust actions of others. It shouldn’t be this way.”

Some of the policies that The Civil Rights Acts of 1991 help enforce are monetary compensation in the event of discrimination, protection from hiring or firing based on gender or color, protection from not being promoted due to race, being allowed the same use of company facilities, the offered advantages of training programs, and stressing the importance of pay and retirement plans/leave.

The twenty-two states that offer at least partial protection from sexual orientation discrimination are as follows: California, Colorado, Connecticut, Hawaii, Illinois, Iowa, Kentucky, Maine, Maryland, Massachusetts, Minnesota, Montana, Nevada, New Hampshire, New Jersey, New Mexico, New York, Oregon, Rhode Island, Vermont, Washington and Wisconsin. If you or someone that you know has been discriminated against, it is important to know the EEOC Charge Processing Procedures. Any individual who believes that their employment rights have been infringed upon may file a complaint. A charge can be filed in several different ways. Charges are either filed by mail or in person to an individual’s nearest EEOC office. Their phone number is 1-800-669-4000. There are several bits of information that must be included for the individual filing the complaint. The individual’s name, address, and telephone number must be provided. The name address, and telephone number of the employee’s behalf, they will receive compensation for attorney fees, witness fees, court costs, and other related monetary issues (becket.org/files).

Gabriela Rivas, a junior Biology major echoed this sentiment by stating: “Personal life has to remain personal — business must remain business.”

Dr. LaAnn Fletcher, English professor and adviser to the Gender Studies minor, said, “I support legislation that ensures sexual orientation will not serve as the basis for discrimination. Religious doctrine should not serve as a basis for legislation.”

I support legislation that ensures sexual orientation will not serve as the basis for discrimination. Religious doctrine should not serve as a basis for legislation."

So, if you or someone you know has been discriminated against, send your complaint to the U.S. Equal Employment Opportunity Commission at the Publications Distribution Center. Their address is Publications Distribution Center (P.O. Box 12549) Cincinnati, Ohio 45125-0949.
Schizophrenia: Fact vs Fiction

Lindsey Janca
STAFF WRITER

According to CNN, one percent of the population suffers from some form of schizophrenia. Statistically speaking, this means that at Cedar Crest, a campus of about 19,900 students, nineteen students would be affected by this disease, which begins to take effect most often a person’s early twenties.

“When I went through my […] symptoms, I didn’t want people to bother me. I wanted to be by myself. I was quiet, as well as some- what catatonic. Most of the time I have cognitive symptoms. Bad organization and planning skills, bad memory…which is unusual because I remember everything,” said Angel Young, a massage therapy student at the Cortiva Institute in King of Prussia, PA.

Young previously attended an art school for documentary film-making and has made a short documentary, entitled “I’m Normal,” about her struggles with this psychiatric illness. Schizophrenia can also lead to symptoms such as auditory hallucinations and paranoia.

This has a severe stigma attached to it, as a British study published in the Psychiatric Bulletin, 36.1 percent of the 94 articles they studied regarding schizophrenia were negatively worded. A “negative” article “show[ed] people with mental illness as weak, violent, competent, helpless, or unattractive.”

“Schizophrenic people are perceived as gray and dangerous,” Jessica Planck, a graduate student in education, said when asked about how she had seen schizophrenics characterized.

In films and TV, people with schizophrenia or with trademark schizophrenic symptoms (such as Norman Bates in Alfred Hitchcock’s Psycho) are often portrayed as villains, although a study in the Archives of General Psychiatry showed that only 5% of the sample they surveyed reported former violent behavior. “I have to say I think it’s only done for dramatic effect. I think […] they only have the character on the show for a short time trying to hurt people and not trying to live with the disease or get redemption.” Young suggested. “[I] think that psychologists/ex- perts should be involved with the process of develop- ing a character who has any kind of mental disorder.”

A few isolated sources have begun to change the way the public views people with schizophrenia. The 2005 film A Beautiful Mind, a biopic about physicist John Nash, showed a multi-faceted view of Nash’s battle with the disease. The television series Law & Order has also featured schizophrenic charac- ters in nontraditional roles.

“They try to show it to you from that person’s point of view,” said Elizabeth Salem, a senior Political Science/History major. “[They are] not treating people as being sick, just as an issue that needs to be dealt with.”

There is still a long way to go to counter the public’s perception, however.

One step could be for news organizations to feature human interest stories about those with schizophrenia. The Hayward, where I live, is a long way away to go to counter the public’s percep- tion, however.

My friend and I also came to another conclusion. There are more places to meet guys than clubs, parties and frats. The best way to meet someone who has the same interests or morals as you is to do things you enjoy. You’ll also feel better about yourself, and hopefully, you’ll find that a boyfriend isn’t something you need anyway.

Attend a youth group at a local church if you want a guy who shares some of your religious be- liefs. If you are into art, check out some local galleries and if you enjoy a good cup of coffee spend a tranquil evening at a coffee shop with a good book. Even if you don’t meet a guy, you’ll at least get some reading done.

Reality Television confused with reality

Nicolle Magloire
STAFF WRITER

Real World Brooklyn, Making the Band and The Bachelor are just a few famous reality shows that I have noticed are popular on our campus. Student’s countdown the days till their favorite shows come on and many become completely immersed in the lives of the dif- ferent characters. Now I don’t think that there is anything wrong with watching these kinds of shows, but sometimes it gets to the point where there is no difference between what is real and what is not.

I’m not completely innocent when it comes to reality TV shows, I am the kind of person that can’t help but get attached. This season of Real World Brooklyn ruled my life. I watched every Wednesday and would re-watch it whenever it came back on. If the characters on the show were fighting or angry, I would become angry as well as if I was really friends with them. I never thought that it was a problem until all of my face book statuses were about reality TV shows, how pathetic is that.

I learned a term this semester in one of my classes called Simu- lucra. This term is characterized as the blending of reality and repre- sentation with no indication of where the latter stops and the other begins. This term is used for people like me who can’t help but to let the shows that are on TV determine how I may be feeling after the 60 minutes that I sit in front of the tube. Believe it or not, I am not the only one suffering from this false sense of reality. “I’m addicted to everything, Gossip Girl and One Tree Hill are my life, I pretend like I’m Brooke Davis,” said Jessica McKillop, freshman Nursing Major. Every Monday I sit in the lounge of my hall with five other freshman and we cry and laugh to- gether over Gossip Girl and One Tree Hill. “I want to marry Chuck Bass,” said Samantha Nigrelli, freshman nursing major. McKillop has OTH quotes and pictures in her dorm room and was more than ex- cited to share her favorite Brooke Davis quote, “She sticks always being the footnote in someone else’s love story.”

Now don’t start reevaluating the time that you spend watching all of your favorite TV shows because there is a bright side to this problem. If you’re not counting down the days and hours until all of your shows than the odds of you having a problem are really small. It’s no look forward to your shows and even cry when the episode is a little sad, but I respect people who can watch a show and then not really think about it too much afterwards.

So when does the amount of TV you watch become too much? I will admit that I definitely feel the kind of person that gets ridiculously sad when I don’t watch my favorite shows are being cancelled. I will cry and petition so that they will not be cancelled, but there comes a point in the lives of people like me where they have to stop liv- ing vicariously through the lives of these fictitious characters and find happiness in their own lives. So if you’re just watching your shows because they’re a good past time then more power to you, but if it comes to the point where it’s an addiction to your life, remember that your life is more exciting and special that any TV show will ever be.
I think it is safe to say that music is a universal language of the people, because all music has different elements that can speak to any individual. Even more importantly, I believe that music has the power to transport us back in time. The melodies and rhythms of songs can transport us back to a time and place that is foreign to our lives. Moreover, music can transport us forward in time, allowing us to experience the lives of others and the experiences they have gone through. Music can transport us to different places and different times, allowing us to experience the lives of others and the experiences they have gone through. Music can transport us to different places and different times, allowing us to experience the lives of others and the experiences they have gone through. Music can transport us to different places and different times, allowing us to experience the lives of others and the experiences they have gone through.
Book Art movement takes Cedar Crest students by storm

Books are the staples of learning. Often they are considered vessels of information. However, the enjoyable pastime of sitting under a tree reading a book has been replaced by online novels that can be downloaded to your laptop and chapters you can read on your phone. So where does that leave the book? Books have made a home in the art world. From construction to content the book is now as visually expressive as it has been, verbally, in the past.

By Lindsey Jancay and Nicole Magloire, Staff Writers
The Cedar Crest art program offers more than painting and drawing classes. Book art courses introduce students to the construction of books ranging from folded to adhesive. The students are taught through demonstrations how to assemble books such as those featured.

In the beginning, when a book is difficult to begin, the class has the opportunity to create books with a theme provided by the instructor. The final books the class creates are altered books where the students take existing books and changed them in various ways including painted pages, cutting out windows or creating pop ups on the pages. Students create books using a variety of material and the content of the books are built off of anything from lyrics and quotes, to the creators personal words.

The Book Art class is an excellent way to explore mixed media art and the art of storytelling. To view examples of books Cedar Crest students have made, take a trip to the first floor of Alumnae to see the book art display.
Take out your hi-lighters for this fun childhood puzzle. Using your study tools, you can create a bright new Easter decoration.

1 - Yellow  
2 - Orange  
3 - Pink  
4 - Blue  
5 - Green  
6 - Purple
Mr. Chemist’s Neighborhood

By David Raker

Historical Happenings

April: National Recycling Month

Facts of the Week:

April 9
Mark Twain received his river pilot’s license, 1859
American Civil War ended, 1865
April 10
Robert Gray became the first American to circle the globe, 1790
William Hunt patented the safety pin, 1849
April 11
Apollo 13 was launched, 1970
April 12
Opha Johnson became the first female U.S. Marine, 1918
April 13
TV Guide was first published, 1953
April 14
The Titanic sinks, killing 1,522 people, 1912
In baseball, Jackie Robinson breaks the color barrier, 1947
First McDonald’s opens, 1955
April 15
The Titanic sinks, killing 1,522 people, 1912

Birthdays:

April 9
W.C. Fields (b. 1879) movie star
April 10
General William Booth (b. 1829) founder of the Salvation Army
Joseph Pulitzer (b. 1847) founder of the Pulitzer Prize
April 11
Lizzie Bliss (b. 1864) one of the three (all women) founders of the Museum of Modern Art in New York City
April 12
David Letterman (62) TV host
April 13
Thomas Jefferson (b. 1743) the third U.S. president
Alfred Butts (b. 1899) creator of Scrabble
April 14
Pete Rose (68) former baseball player and coach
Greg Maddux (43) baseball player
April 15
Leonardo da Vinci (b. 1452) Italian inventor, scientist, artist
Emma Thompson (50) English actress

Submitted by Gabrielle Augustine

April 9, 2009 www.cedarcrest.edu/crestiad

STUDY BREAK

Mr. Chemist’s Neighborhood

Have fun while learning!

Many door prizes!!

TCC

April 28th

10AM–2PM

Live Entertainment!

BIG things are happening

Fun time with friends!

Submitted by Dannah Hartman

Astrological Meditations

ARIES: (March 21 - April 19)
Lately you’ve been in a phase of emotional directness and impulsiveness. While this newly found approach seems fun right now, you might want to slow down and consider the consequences.

TAURUS: (April 20 - May 20)
Rushing into new situations creates anxiety for you, you’re clearly not a fan of change. This passive lifestyle might work now, but you have to wonder what it will be like if you take a chance for once. Change can be a good thing.

GEMINI: (May 21 - June 21)
Whether they like to admit it or not, your friends trust your judgment. You need to remember this when your friend becomes involved in an unfavorable relationship. Although it might seem like they are ignoring your opinion at first, just remember they know you care.

CANCER: (June 22 - July 22)
It is hard to satisfy your curiosity this week. You need to seek answers and finally get closure, once you do that you will be able to finally move on.

LEO: (July 23 - Aug. 22)
Let down your guard Leo! The whole not-trusting-anyone-at-all act is eventually going to cause tension in your relationship and friendships. Let go of your inhibitions.

VIRGO: (Aug. 23 - Sept. 22)
You hate anything unpleasant and avoid conflict at all cost, you’re an idealist who always wants the happy ending. Your idealistic fairytale ending could turn to reality sooner than you think.

SCORPIO: (Oct. 23 - Nov. 21)
Sometimes you have difficulty expressing your feelings, but you are always certain in what you want. Start speaking up, voicing your wants will only lead you closer to your goals.

SAGITTARIUS: (Nov. 22 - Dec. 21)
Negative influences will appear in your life this week, and although it may seem impossible to refuse temptation you can overcome it with optimism and self-control.

CAPRICORN: (Dec. 22 - Jan 19)
Maintain your steadiness and you will eventually receive the things that you want in life. Giving up today’s temptation could mean reaping the benefits of tomorrow’s reward.

AQUARIUS: (Jan 20 - Feb. 18)
A little competition between co-workers or friends isn’t a bad thing, however you need to remember that’s all that it is. Don’t become consumed with winning this week.

PISCES: (Feb. 19 - March 20)
Tension may arise between you and your significant other this week due to your lack of attentiveness. Turn off the TV and have a date night.

Submitted by Dannah Hartman
The ever-so-blunt Brit import Lily Allen is back with her new album, It's Not Me, It's You, showing us a less brighter side of the fab life of a pop-rock star. Her soft sweet voice overshadows gloomy, yet humorous lyrics giving the entire album a light vibe, making it

It’s Not Me, It’s You: A Fabulous Springtime Soundtrack

Allie Scott  
STAFF WRITER

Lily Allen’s new album, It’s Not Me, It’s You, is available on iTunes for $9.99.

For Allen’s second album she decided to take a different direction, still quirky, but more honest. She discusses the topics of drug use, breakups and what it is like to live a life in the public eye.

Although we’re seeing a new side of Allen this time around, she does still manage to write and sing a few songs about her boyfriends not being good in bed. So shameless!

With its quiet February debut, the album’s first single, “The Fear,” explores the paralyzing life of a celebrity under the spotlight.

With her sarcastic lyrics, Allen captures what it is like to be a career-free celebrity. “And I’ll take my clothes off and it will be shameless!”

Everyone knows that’s how you get famous.”

I’ll look at the sun and you smiling in no time. This album is available on iTunes for download.

This album is a Fabulous Springtime Soundtrack.

Lily Allen

HIT FACT:

Itunes for $9.99...

iTunes

ALLIE SCOTT

Staff Writer

April 9, 2009

www.cedarcrest.edu/crestiad

THE SOUND BOOTH

Street Fighter 4 is a knockout

RETURN OF THE BEATDOWN

TINSELTOWN

“Betsy Skotch”

I have some very very sad, very very depressing news for you. Lindsay Lohan and Samantha Ronson have allegedly broken up via twitter. Apparently, Lilo is like insane or something. I don’t know, down with Ronson, they’re all’llillianiss! Just to prove that Lilo is completely against it… here’s what those twitter messages said to Sammy-girl: “PLEASE leave me ALONE! You made me a crook!”

See, not only does Linds have crazy-good grammatical skills, but she completely logs in what she’s saying. I mean, here’s an example of what I say to my boyfriend via twitter: “Dear 80’s R U making me CRAZY?I can’t stand your crazy music NE More. PLZ tone it down or IM out.”

Totally sane.

In the midst of the Lilo craze, I almost missed out on this gem from Paris Hilton. She wants to marry boyfriend, Doug Reinhardt, who she’s only been dating for like two seconds. Apparently she’s, like, “totally in love, and totally happy.”

Awe-some. Didn’t she see the same thing while dating Benji Madden and wearing all kinds of jewelry that said BM (haa, think about it…) on it?

Hey Twilight fans? Seems as if your pretty boy Robert Pattinson has a not-so-prettty habit. Robby is featured in the new issue of the Dossier Journal, which I’m going to go ahead and assume is some English magazine, smoking a cigarette.

Capcom stay so dedicated to the classic formula since in modern gaming trends just about everything is made to showcase the system’s power, often leaving the game engine in the dust.

Street Fighter 4 has luscious graphics; running this baby at full resolution on a big HD TV is an experience that is like Christmas morning for the eyes. The character designs have been updated, but the old favorites still retain their most noteworthy traits (e.g. Ryu is still shoeless and Zangief is quite hairy). The characters move fluidly, and the motions for their special, super, and ultra moves haven’t changed; if you can do a Shoryuken in SF2, you can do it in SF4.

It’s nice to know that the months of waiting, playing the other previous games in “practice,” weren’t completely useless. The selection of about 2-3 different super attacks has been replaced with one super combo meter, and one ultra combo meter, which really defines the SF4’s Ultra is crushing enough to change the balance of the match, more often than not leading to epic comebacks, but the move initiates slow so timing is everything to ensure a hit.

The strength of each character’s Ultra is crushing enough to change the balance of the match, more often than not leading to epic comebacks, but the move initiates slow timing is everything to ensure a hit.

Street Fighter 4 is also the first Street Fighter game to take the battle online and worldwide through each system’s online service. The connections are pretty solid for the most part, lag has never been a problem, and the community has some skilled players amongst the newcomers.

It is this new addition to the Street Fighter franchise that guarantees Street Fighter 4 will stay fresh for years, having a stable of opponents at a few button presses is the ideal convenience for the fighting game enthusiast.

Doug

Nashville country label,

Lilo and wearing all kinds of jewelry that said BM (haa, think about it…) on it?

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Doug

Nashville country label,
Reel Review

Knowing gives insight into the future

Elizabeth Kern
STAFF WRITER

Global warming is scary enough to think about, and the film Knowing tests your fear factor.

From the movie’s previews, it appears that it will be a suspenseful story about a piece of paper with a bunch of numbers on it. A paper that predicts major disasters including the date, death toll, and the coordination at which the disaster will happen.

Entranced into that plot are Sci-Fi characters and a big ending scene that does nothing but confuse the audience. Either the whole plot should have been Sci-Fi, or none of it.

The movie begins with a school celebrating their opening day in 1959. The children are supposed to be creating pictures of the future to be placed in a time capsule. Caleb, a MIT professor, and his son Caleb are at the opening of the time capsule. Caleb, being a student at the school, will be able to receive one of the letters inside.

Naturally, Caleb is handed the letter from Embry. He opens it up and begins to see a strange man in black with a white face and hair. He also begins to hear the whispering that Embry used to hear.

All the letters were supposed to be returned so that they could be held in a safe place to remember the special day. Caleb becomes fascinated with his and decides to bring it home. Later, Myles finds it and after a few drinks becomes intrigued with it as well.

He stays up late into the evening and finally believes he has cracked the code of the numbers. When he shows other colleagues at work, they tell him that he needs a break, and that it is impossible that all of those numbers are pointing out these tragic events.

It becomes apparent that ending numbers on the page are the day of the end of the world, and that a big solar flare will be shut down to earth and kill all life forms in a second. Myles’ son and Embry’s granddaughter Abby Wayland, are the only ones that will survive this tragedy.

The Sci-Fi kicks in when Myles has to deliver his son and Abby to the whisper people and their spaceship to take them to another planet to restart human life. It’s creepy because these children are very young and the girl is holding rabbits, which makes you feel that they will be forced to reproduce like rabbits at such a young age.

Despite this downfall of the movie, the disaster scenes were incredible. The visuals on top of the sound effects were amazing and you really had a sense of what it might have been like for Myles to experience it.

Scenes were very graphic at times with people on fire, and there was also a scene where a whisper person came into Caleb’s room to show him what was going to happen at the end of the world, and it showed all the animals running from the forest due to an intense burning fire.

The movie is definitely worth the price of admission. The disaster scenes were very graphic at times with people on fire, and there was also a scene where a whisper person came into Caleb’s room to show him what was going to happen at the end of the world, and it showed all the animals running from the forest due to an intense burning fire.

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The movie is definitely worth seeing. It makes the audience want to go home and start living greener so that they don’t run into a solar flare in their near future.

Knowing, in theaters now, has a plot that will keep you in suspense.

Bravo!: Oh No

Khyla Brantt
STAFF WRITER

Most people love a classic pasta dish or even a brick oven pizza. There are always a few favorites kept on special deal when craving these Italian specialties, though Bravo Cucina Italiana shouldn’t be one of them.

Located in the Lehigh Lifestyle Center at the Lehigh Valley Mall, Bravo! has the same inviting atmosphere as any other Italian restaurant. The décor is set up to make their guests feel like they are dining in an outdoor café in Italy and the lighting is very dim, which creates a romantic setting.

The only thing this particular eatery lacks is the family feeling that most Italian restaurants give off. It may be a comfortable setting for friends grabbing drinks after hours or a couple enjoying a night out, but definitely does not have an adequate atmosphere to enjoy with your family.

An average dinner for two brings a bill of around fifty dollars, not including dessert. Normally, if a couple decides to treat themselves to a night out, a fifty dollar dinner does not sound so steep, but they would in turn, expect to go home satisfied and full. Well if the order consisted of two pasta entrees, two salads and two alcoholic beverages, then most guests would not go home full.

While their pasta entrees are very tasty, they are also very small portions. After only the first couple of bites, the meal is already almost over. The beverage choices, specifically the Peach Bellini, are very delicious, but at around $8 a glass, it isn’t easy to enjoy it.

The host who greets the customers at the door is very welcoming, but the wait staff is not so hospitable. Most guests like to be waited on when they go out to dinner, in fact, they rightfully expect it, but many would not like to be the ear for a waiter on a power trip.

Surely guests would feel quite awkward, if instead of a lovely greeting, they receive an earful of why the waiter is upset at the bus staff and that is why they choose not to tip them.

To follow that lovely ‘greeting,’ the waiter then chooses to snatch the menu out of the customers’ hands and point out his recommendations and the specials that night.

That kind of introduction does not help set the comfortable mood one is hoping to have when they are out enjoying dinner. If a craving for a comfortable, home-cooked Italian meal and enjoyable atmosphere comes to mind, the choice is not Bravo.
**Upcoming Games**

- **Thursday, April 9**
  - Lacrosse vs. Bryn Mawr 4:00 p.m. HOME

- **Tuesday, April 14**
  - Softball vs. Cabrini 3:00 p.m. HOME

- **Wednesday, April 15**
  - Lacrosse vs. Neumann 11:00 a.m.
  - Softball vs. College of St. Elizabeth 1:00 p.m. HOME

- **Saturday, April 18**
  - Lacrosse vs. Wilson 4:00 p.m. HOME

- **Tuesday, April 21**
  - Softball vs. Wilson 3:00 p.m. HOME
  - Lacrosse vs. Moravian 4:00 p.m. HOME

- **Thursday, April 23**
  - Lacrosse vs. Moravian 4:00 p.m. HOME

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**Pitching for excellence**

Allison Holland recognized

**Field Hockey team makes the grade**

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**Upcoming Games**

- **Thursday, April 9**
  - Lacrosse vs. Bryn Mawr 4:00 p.m. HOME

- **Tuesday, April 14**
  - Softball vs. Cabrini 3:00 p.m. HOME

- **Wednesday, April 15**
  - Lacrosse @ Lancaster Bible 4:00 p.m.
  - Softball @ Baptist Bible 3:00 p.m.

- **Friday, April 17**
  - Softball @ Neumann 11:00 a.m.

- **Saturday, April 18**
  - Lacrosse vs. Moravian 1:00 p.m.

- **Tuesday, April 21**
  - Softball vs. Wilson 3:00 p.m. HOME
  - Lacrosse vs. Wilson 4:00 p.m. HOME

- **Thursday, April 23**
  - Lacrosse vs. Moravian 4:00 p.m. HOME

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**Pitching for excellence**

Allison Holland recognized

Allison Holland fiercely delivers pitch after pitch to keep the Falcons going.

**Field Hockey team makes the grade**

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Allison Holland fiercely delivers pitch after pitch to keep the Falcons going.

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**Field Hockey team makes the grade**

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