#### **FORM #1:**

# Financial Conflict of Interest (FCOI) Quick Guide

(For NIH- and other PHS-Funded Research)

#### What Is an FCOI?

A **Financial Conflict of Interest (FCOI)** exists when a Significant Financial Interest (SFI) could directly and significantly affect the design, conduct, or reporting of PHS/NIH-funded research.

### Who Must Comply?

**All Investigators**: The Project Director (PD) or Principal Investigator (PI), and any other person, regardless of title or position, who is responsible for the **design**, **conduct**, **or reporting of research** funded by PHS/NIH or proposed for such funding. This may include, for example, collaborators or consultants. Cedar Crest College determines who is responsible for the design, conduct, or reporting of PHS/NIH-funded research based on an individual's role and level of independence, not their title.

## What Must Be Disclosed?

Investigators must disclose all **domestic and foreign** Significant Financial Interests (SFIs) (including those of your **spouse and dependent children**) related to your institutional responsibilities such as:

- Equity/Ownership:
  - Public companies: > \$5,000 in compensation + equity (past 12 months).
  - Private companies: Any equity or > \$5,000 compensation.
- Intellectual Property: e.g. royalties, licensing fees, patents, copyrights > \$5,000 (past 12 months).
- **Sponsored/Reimbursed Travel**: Any travel funded by outside entities (with limited NIH exclusions) > \$5,000 (past 12 months).
- Leadership Roles: Service as officer, director, or board member in outside entities.

**Examples of items not required:** Salary/benefits from Cedar Crest, royalties from scholarly work, income from U.S. government or academic panels, diversified mutual funds.

#### When Must I Disclose?

- **Before** engaging in NIH-funded research.
- Annually during the award period.
- Within 30 days of acquiring or discovering a new SFI.

## **Training Requirements**

- Prior to research participation.
- At least every 4 years.
- **Immediately** if the Policy is revised, you are new to the College, or you are found noncompliant.

# **How Are Conflicts Managed?**

#### If an FCOI is identified:

- The Provost (or designee) reviews disclosures. If the Provost is the Investigator, the CFO serves as reviewer.
- A Management Plan may include: disclosure, independent monitoring, modification of role, or divestiture.
- Compliance is monitored annually.

## **Reporting & Transparency**

- Cedar Crest reports FCOIs to NIH via eRA Commons before funds are spent, annually, and within 60 days of new conflicts.
- This policy is posted on the College website.
- Information about FCOIs of senior/key personnel is available to the public within 5 business days upon request.

# **Key Contacts**

- Provost / Designated Official: provost@cedarcrest.edu
- Chief Financial Officer (if Provost is Investigator): finance@cedarcrest.edu
- Office of Sponsored Programs / Research Support: grants@cedarcrest.edu